



# EUROVOLNET SEMINAR

## TRENDS, OPPORTUNITIES & CHALLENGES FOR VOLUNTEERING IN EUROPE



May 6 - 8, 2011 Chatham Maritime,  
Medway Campus, United Kingdom.

### AIM OF EUROVOLNET SEMINAR

The Seminar will give time and space for further discussion between EuroVolNet Partners and other relevant institutions and organizations to improve coordination in volunteering cross Europe.

The Seminar will also be an opportunity to discuss strategic challenges in volunteering and to discuss recommendations for the European Commission and other relevant policy makers in light of project experiences. For inspirational, motivational and collaborative purposes, expert intervention will include presentations from outside the traditional sport sector on the Seminar.

During 2 days Seminar we will discuss about models that should:

- Enable the development of effective volunteering that meets the organization's needs;
- Empower volunteers to fulfil their potential and meet their own needs; and
- Enable volunteer managers to access appropriate support.

EuroVolNet project welcomes you to join the Seminar, the platform for the future perspectives of volunteering. EuroVolNet Seminar will be held in Chatham Maritime in UK from 6<sup>th</sup> to 8<sup>th</sup> of May, organized by one of EuroVolNet partners, the University of Kent.

The Seminar will be held in Medway Campus Medway of the University of Kent.



### MEDWAY

University of Kent and the Centre for Sports Studies at Medway offer a vibrant and modern campus, with innovative buildings and facilities. The University has invested millions of pounds in new, purpose-built facilities. These include lecture theatres, teaching and seminar rooms equipped with the latest technology, specialist music and design studios, rehearsal rooms and workshops.

More about the University:  
<http://www.kent.ac.uk/>

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EUROVOLNET IS A TRANSNATIONAL PROJECT THAT FOSTERS THE EXCHANGE OF BEST PRACTICES REGARDING LEGAL, ORGANIZATIONAL AND FUNDING RELATED ASPECTS OF VOLUNTARY ACTIVITY IN SPORT. 16 PROJECT PARTNERS FORM A NETWORK OF ACTORS INVOLVED IN THE MANAGEMENT AND RUNNING OF SPORT ASSOCIATIONS.



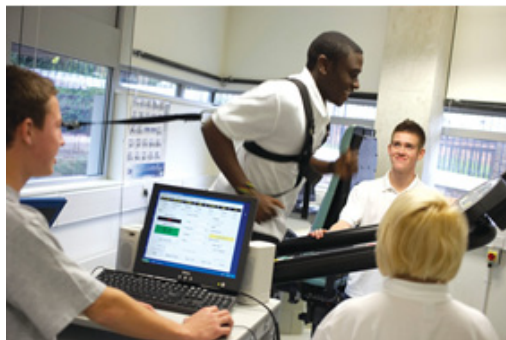


THE EUROVOLNET PROJECT AND THE EUROVOLNET SEMINARS ARE RECEIVING SUPPORT FROM THE EUROPEAN COMMISSION, EDUCATION AND CULTURE DG, UNDER THE '2010 PREPARATORY ACTION IN THE FIELD OF SPORT'.



## WHO SHOULD ATTEND?

The Seminar is expected to attract project managers and political leaders from EuroVolNet Project Partners Associations as well as organisations and individuals with interest and experience involunteering.



## WHAT YOU CAN EXPECT

By participating in the Seminar, participants will get:

- a knowledge base in volunteering management
- a knowledge how to develop and support management strategy in volunteering
- the European scope for creating an overview of trends, barriers and opportunities for increasing volunteering
- materials from local/national/international initiatives
- a knowledge of best practices from presenters and new experiences to be used in own organisation
- excellent networking opportunities and a programme with structured and engaging bi- and trilateral in depth discussions



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## CONTACT DETAILS

for EuroVolNet project and Seminar

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ISCA IS GRATEFUL TO UNIVERSITY OF KENT FOR PROVIDING THE VENUE FOR THIS EVENT



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## PROGRAM <sup>1</sup>

**FRIDAY, 6 MAY 2011**

Over the day arrivals to the Airports in London and local transfer to Medway

16.00 – 17.00 Registration at the University of Kent

17.00 – 19.00 Welcome by ISCA and University of Kent

### SEMINAR OPENING SESSION

The Opening Session will be focused on the EuroVolNet overall topic: Management in volunteering, which have been highlighted during the EuroVolNet kick off meeting.

Effective volunteering that meets the pressures and responsibilities placed upon volunteers and organisations requires effective management and a recognition that volunteer management is a specific role that requires a specific set of skills and knowledge.

Opening session will address:

- What are trends, opportunities and challenges for volunteering in Europe?
- How to assure the quality of Voluntary work by providing adequate education and supporting voluntary organisations by highlighting the added value of volunteering?
- How to improve sport volunteering at local and EU level?

20.00 Welcome Reception and dinner

**SATURDAY, 7 MAY 2011**

### EUROVOLNET WORKSHOP DAY

7.00 – 7.45 Good morning physical activity

9.00 – 10.30 Workshop 1

### THE VALUE OF VOLUNTEERING

Volunteering leads to positive changes in people's lives: bringing communities together, increasing a person's sense of pride and belonging, in turn impacting positively on their health and well-being.

- How can we define a significant economic contribution of volunteering?
- Do we have the capacity to generate social capital, innovative solutions and respond to newly-emerging policy needs?
- How can we influence to the level of public funding into volunteering?

10.30 – 11.00 Coffee Break

11.00 – 12.30 Workshop 2

### THE RECOGNITION OF VOLUNTEERING

Volunteers should be recognized for their contributions to the organization, the clients and the paid staff. This serves not only to satisfy basic human needs but also to motivate volunteers to continue their involvement. Recognition lets volunteers know that others acknowledge and appreciate what they do. It tells them they are doing something well and that they have something meaningful to contribute. Recognition and approval give volunteers a feeling of warmth, pleasure and accomplishment.

- What is sport (for all) contribution to greater clarity for the volunteering?
- What are effective forms of informal and formal volunteer recognition?
- What kind of transparent and professional recruitment process do we know?
- How can we define training that are crucial elements in guaranteeing that the volunteers would succeed in their mission?



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## PROGRAM <sup>2</sup>

**SATURDAY, 7 MAY 2011**

12.30 – 14.00      Lunch  
14.00 – 15.30      Workshop 3

### MANAGEMENT IN VOLUNTEERING!

Volunteers need to be managed strategically by a professional volunteer manager who can ensure that the volunteers needs are being met, and that the role they are fulfilling is of use to staff and beneficiaries. There is no one-size-fits-all approach to volunteer management. The size of the organization, the number of volunteers and the type and complexity of roles being offered will all impact on the model most appropriate.

- What is the model that enables the development of effective volunteering that meets the organization needs?
- What kind of management can empower volunteers to fulfil their potential and meet their own needs?
- Which model does enable volunteer managers to access appropriate support?

15.30 – 16.00      Coffee break  
16.00 – 17.30      Final Workshop

### VIP – VERY IMPORTANT PERSONS

- We need to identify and remove the top 10 barriers for volunteers!
- We need to identify the top 50 motivation factors for European volunteers!
- We need to identify best practice of Recognition, Validation, Education, “Human Resource management” and how to create benefits for volunteers”!

20.00      Dinner in the city

**SUNDAY, 8 MAY 2011**

9.00 – 11.00      Study tour to Rochester  
11.30              Departure from Rochester to the Airports in London



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